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### GONZALES RESERVE ST. CHARLES WESTSIDE

#### Power Based Violence (PBV)

Faculty and employees at River Parishes Community College who have been identified as Responsible Employees have finished the necessary training. Seven Confidential Advisors and a total of 212 Responsible Employees make up RPCC. Of the Responsible Employees, 117 (55.2%) have already finished their yearly training. The training for all seven of the confidential Advisors was finished in 2022, and they currently need to renew it. In accordance with the 1:1500 ratio, 5 (71.4%) of the 7 confidential advisors have finished their annual training, exceeding the required minimum of two confidential advisors by more than 100%. In addition, 56 (44.1%) of the full-time workers at RPCC have finished the yearly sexual harassment training that is necessary for 2023. The following RPCC staff members took part in the BOR Title IX and Sexual Misconduct Training:

#### Teams by Campus:

##### Gonzales Campus

1. Quintin Taylor
2. Chris Chrisman
3. Rusti Liner
4. Shalither Cushenberry
5. Monica Morrison
6. Cherri Wells
7. Diva Jones
8. Jeremy Whitmore
9. Natasha Johnson
10. Brian Vermeire

##### Westside Campus

13. Jessica Abernathy
14. Harold Lagarde

##### Reserve Campus

15. Ariel Triggs
16. Charles Perez
17. Chandra Webster
18. Tonja Jones

##### St. Charles

11. Sarina Lirette
12. Brandi Pennison



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225-743-8526



## Form B2 – Chancellor’s Data Report 2022-2023 Academic Year, Spring Semester<sup>1</sup>

River Parishes Community College

<b>Confidential Advisors and Responsible Employees<sup>2</sup></b>	<b>Total</b>
a. Number of Responsible Employees	212
b. Number of Confidential Advisors	7
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<b>Annual Training</b> <i>(please include number and percentage)</i> <sup>3</sup>	
a. Completion rate of Responsible Employees	117@55.2% <sup>+</sup>
b. Completion rate of Confidential Advisors	5@71.4%
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<b>Responsible Employee Reporting<sup>4</sup></b>	
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who made false reports	0
i. Number of employees terminated	0
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<b>Power-Based Violence Formal Complaints<sup>5</sup></b>	
a. Formal Complaints received	0
b. Formal Complaints resulting in occurrence of power-based violence	0
c. Formal Complaints resulting in discipline or corrective action	0
Type of discipline or corrective action taken	
i. Suspension	0
ii. Expulsion	0
<hr/>	
<b>Retaliation<sup>6</sup></b>	
a. Reports of retaliation received	0
b. Investigations	0
c. Findings	
i. Retaliation occurred	0
ii. Retaliation did not occur	0

<sup>1</sup> Spring Semester reporting will have an effective date of October 1st of the previous calendar year.

<sup>2</sup> In accordance with Act 472, the Chancellor’s report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the institution.

<sup>3</sup> In accordance with Act 472, the Chancellor’s report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

<sup>4</sup> Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees’ failure to comply with reporting requirements.

<sup>5</sup> In accordance with Act 472, the Chancellor’s report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2<sup>nd</sup> form*).

<sup>6</sup> In accordance with Act 472, the Chancellor’s report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.



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### GONZALES RESERVE ST. CHARLES WESTSIDE

Narrative for Meaningful Context:

The Louisiana Board of Regents (BOR) has established initial training modules for the Louisiana Community and Technical College System (LCTCS) and its member institutions. Since the inception of these training modules during the spring 2023 semester rollout via the KnowBe4 platform, all RPCC employees will continue to complete the training modules by December 31, 2023. Today, April 26, 2023, 55.2% of all Responsible Employees and 71.4% of all Confidential Advisors have completed the 2023 training. The training for all seven confidential Advisors was finished in 2022 and is due for renewal. In accordance with the 1:1500 ratio, RPCC exceeds the required minimum of two confidential advisors and currently has a completion rate of more than 100%. The college will ensure that 100% completion of the training is maintained by December 31, 2023.



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