

## Power Based Violence (PBV)

River Parishes Community College faculty and staff designated as Responsible Employees have not yet completed the required training because the Louisiana Board of Regents (LA BOR) has not finished designing/creating the training program. Once the LA BOR has completed the development of the PBV training program, then the designed RPCC faculty/staff will complete the training. RPCC has a total of 198 Responsible Employees and 5 Confidential Advisors. So far, 15 (7.6%) of the Responsible Employees and all 5 (100%) of the Confidential Advisors have completed their annual training. Additionally, 32% of the full-time employees at RPCC have completed their required annual sexual harassment training for 2021. The following RPCC employees participated in the BOR Sexual Misconduct & Title IX Training: Campus Teams:

- 1. Dr. Jim Carlson
- 2. Chris Chrisman
- 3. Rusti Liner
- 4. Shalither Cushenberry
- 5. Ariel Triggs
- 6. Monica Morrison
- 7. Cherri Wells
- 8. Angie Bell
- 9. Reubin Gourley
- 10. Sarina Lirette
- 11. Jessica Abernathy
- 12. Natasha Johnson
- 13. Dr. David Bergman
- 14. Micah Andrade
- 15. George Magola
- 16. Aarika Dorsey

## Form B2 – Chancellor's Data Report 2021-2022 Academic Year, Fall Semester<sup>1</sup>

River Parishes Community College

Confidential Advisors and Responsible Employees <sup>2</sup>	Total
a. Number of Responsible Employees	198
b. Number of Confidential Advisors	5
Annual Training (please include number and percentage)3	
a. Completion rate of Responsible Employees	7.6% (15) -
b. Completion rate of Confidential Advisors	100% (5)
Responsible Employee Reporting <sup>4</sup>	
Number of employees who made false reports     i. Number of employees terminated	0
<ul> <li>Number of employees who made false reports</li> <li>Number of employees terminated</li> </ul>	0
Power-Based Violence Formal Complaints <sup>5</sup>	
a. Formal Complaints received	0
b. Formal Complaints resulting in occurrence of power-based viol	
c. Formal Complaints resulting in discipline or corrective action	0
Type of discipline or corrective action taken	
i. Suspension	0
ii. Expulsion	0
Retaliation <sup>6</sup>	0
Reports of retaliation received	-
b. Investigations	0
c. Findings	0
<ol> <li>Retaliation occurred</li> </ol>	0
<ol> <li>Retaliation did not occur</li> </ol>	U

<sup>&</sup>lt;sup>1</sup> June 29, 2021 is the effective date of the state statute for purposes of complying with the Title IX Coordinator reporting requirements under Act 472 for 2021-2022 Academic Year, Fall Semester only. Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of August 1st.

<sup>&</sup>lt;sup>2</sup> In accordance with Act 472, the Chancellor's report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the institution.

<sup>&</sup>lt;sup>3</sup> In accordance with Act 472, the Chancellor's report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

<sup>&</sup>lt;sup>4</sup> Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees' failure to comply with reporting requirements.

<sup>&</sup>lt;sup>5</sup> In accordance with Act 472, the Chancellor's report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2<sup>nd</sup> form*).

<sup>&</sup>lt;sup>6</sup> In accordance with Act 472, the Chancellor's report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

Date Formal Complaint Filed [1]	Status of Formal Complaint [2]	▼ Basis for Complaint [3]	▼ Disposition [4]	▼ Disciplinary Status [5]	✓ Gender of Complaintant [6]    ✓ Gender of Respondent [7]	Gender of Respondent [7]
[1] Information about Formal Complaints is specifically required to be included in the Characellor's report. For convenience, BOR Recommends the Title IX Coordinators' reporting in the third column serve as the basis of information to be included in the Characellor's report, so effectively Title  TX Coordinators can copy and paste their reports regarding. From all Complaints into the Characellor's report.  El Status of investigation as it pertains to Formal Complaints filled for an accusation of power-based violence or retaliation.  El Disposition of any disciplinary proceases arising from the Formal Complaints.  El Institution should indicate where they are in the disciplinary status and also note if there was a sanction imposed and what sanction was imposed.  El Albhough not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.	n s filed for an accusation of power-based vic Formal Complaints. any status and also note if there was a sanct s BOR requests information pertaining to I	olence or retaliation. ion imposed and what sanction he gender of both the Complai	n was imposed.			