

Power-Based Violence Process Flow Chart

LCTCS community member experiences power-based violence

Conduct reported to Official With Authority (OWA)/Responsible Employee and OWA/RE notifies TIX Coordinator

TIX Coordinator meets with Complainant
Supportive Measures and Processes Explained
Assesses whether conduct is Title IX or not

Conduct **meets** definition and jurisdiction of Title IX Sexual Harassment

Conduct **does not meet** definition OR jurisdiction of Title IX Sexual Harassment

No formal complaint signed by complainant

Formal complaint signed by Complainant

Title IX Coordinator agrees supportive measures only

Title IX Coordinator signs formal complaint

Notice of Allegations sent to Respondent and Advisor

TIX C meets with Respondent- Supportive Measures and Process

Investigation

Prehearing conference

Hearing

Appeal

Staff/Faculty Respondent

Student Respondent

Human Resources Process

Student Conduct Process

Note: An LCTCS community member includes but is not limited to current students, employees, and applicants

Note: An OWA/Responsible Employee is any employee who is NOT a Confidential Advisor

Informal Resolution can occur at any time following formal complaint and prior to a finding of responsibility.