



## **Power Based Violence (PBV)**

River Parishes Community College faculty and staff designated as Responsible Employees who have completed the training modules for Power Based Violence (PBV) designed by the Louisiana Board of Regents (LA BOR) for the Louisiana Community and Technical College System (LCTCS) and its member institutions. RPCC has a total of 201 Responsible Employees and 7 Confidential Advisors. So far, 201 (93%) of the Responsible Employees and all 7 (100%) of the Confidential Advisors have completed their annual training. Additionally, 94% of the full-time employees at RPCC have completed their required annual sexual harassment training for 2024. The following RPCC employees participated in the BOR Sexual Misconduct & Title IX Training:

### **Campus Teams:**

#### **Gonzales Campus**

1. Quintin Taylor
2. Shalither Cushenberry
3. Diva Jones
4. Monica Morrison
5. Jeremy Whitmore
6. Natasha Johnson
7. Brian Vermeire

#### **St. Charles**

8. Sarina Lirette
9. Brandi Pennison

#### **Westside Campus**

10. Jessica Abernathy
11. Harold Lagarde

#### **Reserve Campus**

12. Ariel Triggs
13. Charles Perez
14. Tonja Jones
15. Perileigh Champagne

Form B2 – Chancellor’s Data Report  
 2023-2024 Academic Year, Spring Semester

Date Formal Complaint Filed [1]	Status of Formal Complaint [2]	Basis for Complaint [3]	Disposition [4]	Disciplinary Status [5]	Gender of Complainant [6]	Gender of Respondent [7]
No data to report.						

[1] Information about Formal Complaints is specifically required to be included in the Chancellor’s report. For convenience, BOR Recommends the Title IX Coordinators’ reporting in the third column serve as the basis of information to be included in the Chancellor’s report, so effectively Title IX Coordinators can copy and paste their reports regarding Formal Complaints into the Chancellor’s report.

[2] Status of investigation as it pertains to Formal Complaints filed for an accusation of power-based violence or retaliation.

[3] Type of power-based violence or retaliation alleged.

[4] Disposition of any disciplinary processes arising from the Formal Complaints.

[5] Institution should indicate where they are in the disciplinary status and also note if there was a sanction imposed and what sanction was imposed.

[6] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

[7] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

# Form B2 – Chancellor’s Data Report 2023-2024 Academic Year, Spring Semester<sup>1</sup>

River Parishes Community College

<b>Confidential Advisors and Responsible Employees<sup>2</sup></b>	<b>Total</b>
a. Number of Responsible Employees	201
b. Number of Confidential Advisors	7
<b>Annual Training</b> (please include number and percentage) <sup>3</sup>	<b>201 @ 93%</b>
	<b>7 @ 100%</b>
a. Completion rate of Responsible Employees	
b. Completion rate of Confidential Advisors	
<b>Responsible Employee Reporting<sup>4</sup></b>	
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who made false reports	0
i. Number of employees terminated	0
<b>Power-Based Violence Formal Complaints<sup>5</sup></b>	
a. Formal Complaints received	0
b. Formal Complaints resulting in occurrence of power-based violence	0
c. Formal Complaints resulting in discipline or corrective action	0
Type of discipline or corrective action taken	0
i. Suspension	0
ii. Expulsion	0
<b>Retaliation<sup>6</sup></b>	0
a. Reports of retaliation received	0
b. Investigations	0
c. Findings	0
i. Retaliation occurred	
ii. Retaliation did not occur	

<sup>1</sup> Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of April 1st of the current calendar year.

<sup>2</sup> In accordance with Act 472, the Chancellor’s report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the institution.

<sup>3</sup> In accordance with Act 472, the Chancellor’s report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

<sup>4</sup> Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees’ failure to comply with reporting requirements.

<sup>5</sup> In accordance with Act 472, the Chancellor’s report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (see 2<sup>nd</sup> form).

<sup>6</sup> In accordance with Act 472, the Chancellor’s report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

### **Narrative for Meaningful Context:**

*The Louisiana Board of Regents (BOR) has established initial training modules for the Louisiana Community and Technical College System (LCTCS) and its member institutions. Since the inception of these training modules during the spring 2022 semester rollout via the KnowBe4 platform, all RPCC employees will continue to complete the training modules by December 31, 2024. As of today, April 8, 2024, 93% of all Responsible Employees and 100% of all Confidential Advisors have completed the 2024 training. In accordance with the 1:1500 ratio, RPCC exceeds the required two confidential advisors and currently has a completion rate of more than 100%. The college will ensure that 100% completion of the training is maintained.*