



Power Based Violence (PBV)

River Parishes Community College faculty and staff designated as Responsible Employees have not yet completed the required training because the Louisiana Board of Regents (LA BOR) has not finished designing/creating the training program. Once the LA BOR has completed the development of the PBV training program, then the designed RPCC faculty/staff will complete the training. RPCC has a total of 198 Responsible Employees and 5 Confidential Advisors. So far, 15 (7.6%) of the Responsible Employees and all 5 (100%) of the Confidential Advisors have completed their annual training. Additionally, 32% of the full-time employees at RPCC have completed their required annual sexual harassment training for 2021. The following RPCC employees participated in the BOR Sexual Misconduct & Title IX Training: Campus Teams:

1. Dr. Jim Carlson
2. Chris Chrisman
3. Rusti Liner
4. Shalither Cushenberry
5. Ariel Triggs
6. Monica Morrison
7. Cherri Wells
8. Angie Bell
9. Reubin Gourley
10. Sarina Lirette
11. Jessica Abernathy
12. Natasha Johnson
13. Dr. David Bergman
14. Micah Andrade
15. George Magola
16. Aarika Dorsey

Form B2 – Chancellor’s Data Report 2021-2022 Academic Year, Fall Semester¹

River Parishes Community College

Confidential Advisors and Responsible Employees²	Total
a. Number of Responsible Employees	198
b. Number of Confidential Advisors	5
Annual Training (please include number and percentage)³	
a. Completion rate of Responsible Employees	7.6% (15) -
b. Completion rate of Confidential Advisors	100% (5)
Responsible Employee Reporting⁴	
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who made false reports	0
i. Number of employees terminated	0
Power-Based Violence Formal Complaints⁵	
a. Formal Complaints received	0
b. Formal Complaints resulting in occurrence of power-based violence	0
c. Formal Complaints resulting in discipline or corrective action	0
Type of discipline or corrective action taken	
i. Suspension	0
ii. Expulsion	0
Retaliation⁶	
a. Reports of retaliation received	0
b. Investigations	0
c. Findings	
i. Retaliation occurred	0
ii. Retaliation did not occur	0

¹ June 29, 2021 is the effective date of the state statute for purposes of complying with the Title IX Coordinator reporting requirements under Act 472 for 2021-2022 Academic Year, Fall Semester only. Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of August 1st.

² In accordance with Act 472, the Chancellor’s report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the institution.

³ In accordance with Act 472, the Chancellor’s report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

⁴ Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees’ failure to comply with reporting requirements.

⁵ In accordance with Act 472, the Chancellor’s report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (see 2nd form).

⁶ In accordance with Act 472, the Chancellor’s report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

