



## **Power Based Violence (PBV)**

River Parishes Community College faculty and staff designated as Responsible Employees will complete the training modules for Power Based Violence (PBV) designed by the Louisiana Board of Regents (LA BOR) for the Louisiana Community and Technical College System (LCTCS) and its member institutions. RPCC has a total of 212 Responsible Employees and 6 Confidential Advisors. So far, 117 (55.19%) of the Responsible Employees and all 6 (100%) of the Confidential Advisors have completed their annual training. Additionally, 69.6% of the full-time employees at RPCC have completed their required annual sexual harassment training for 2023. The following RPCC employees participated in the BOR Sexual Misconduct & Title IX Training:

### **Campus Teams:**

#### **Gonzales Campus**

1. Quintin Taylor
2. Chris Chrisman
3. Rusti Liner
4. Shalither Cushenberry
5. Diva Jones
6. Monica Morrison
7. Jeremy Whitmore
8. Natasha Johnson
9. Brian Vermeire

#### **St. Charles**

10. Sarina Lirette
11. Brandi Pennison

#### **Westside Campus**

12. Jessica Abernathy
13. Harold Lagarde

#### **Reserve Campus**

14. Ariel Triggs
15. Charles Perez
16. Tonja Jones



**Form B2 – Chancellor’s Data Report 2023-2024**  
**Academic Year, Fall Semester<sup>1</sup>**  
**April 1-September 30**

<b>Confidential Advisors and Responsible Employees<sup>2</sup></b>	<b>Total</b>
a. Number of Responsible Employees	212
b. Number of Confidential Advisors	6
<b>Annual Training</b> (please include number and percentage) <sup>3</sup>	<b>117 @ 55.19%</b>
	<b>6 @ 100%</b>
a. Completion rate of Responsible Employees	
b. Completion rate of Confidential Advisors	
<b>Responsible Employee Reporting<sup>4</sup></b>	<b>0</b>
a. Number of employees who made false reports	<b>0</b>
i. Number of employees terminated	<b>0</b>
b. Number of employees who made false reports	<b>0</b>
i. Number of employees terminated	<b>0</b>
<b>Power-Based Violence Formal Complaints<sup>5</sup></b>	
a. Formal Complaints received	<b>1</b>
b. Formal Complaints resulting in occurrence of power-based violence	<b>0</b>
c. Formal Complaints resulting in discipline or corrective action	<b>0</b>
Type of discipline or corrective action taken	<b>0</b>
i. Suspension	<b>0</b>
ii. Expulsion	<b>0</b>
<b>Retaliation<sup>6</sup></b>	<b>0</b>
a. Reports of retaliation received	<b>0</b>
b. Investigations	<b>0</b>
c. Findings	<b>0</b>
i. Retaliation occurred	
ii. Retaliation did not occur	

<sup>1</sup> Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of April 1st of the current calendar year.

<sup>2</sup> In accordance with Act 472, the Chancellor’s report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the institution.

<sup>3</sup> In accordance with Act 472, the Chancellor’s report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

<sup>4</sup> Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees’ failure to comply with reporting requirements.

<sup>5</sup> In accordance with Act 472, the Chancellor’s report shall include (1) the number of Formal Complaints of power- based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power- based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (see 2<sup>nd</sup> form).

<sup>6</sup> In accordance with Act 472, the Chancellor’s report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

### **Narrative for Meaningful Context:**

*The Louisiana Board of Regents (BOR) has established initial training modules for the Louisiana Community and Technical College System (LCTCS) and its member institutions. Since the inception of these training modules during the spring 2022 semester rollout via the KnowBe4 platform, all RPCC employees will continue to complete the training modules by December 31, 2023. As of today, October 9, 2023, 55.19% of all Responsible Employees and 100% of all Confidential Advisors have completed the 2023 training. The college will ensure that 100% completion of the training is maintained.*